# Performa 365

# Digital platform for change management

*Knowledge Power Your Business*

DEVELOPMENT OF STRATEGIC COMPETENCES

MANAGEMENT OF ORGANIZATIONAL CHANGE

LEADERSHIP OF DIGITAL TRANSFORMATION (DX)

TRAINING & LEARNING 24/7

AUTOMATIC TESTING UP TO THE READINESS LEVEL OF THE TEAMS

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# Why Performa 365?

Establishing a digital platform to strengthen the agility of teams and continuous training of employees

Increasing workforce productivity, reducing operating costs

Continuous improvement of strategic and operational competencies of employees

Accelerating and simplifying the execution of business processes and onboarding

Bringing the organization to a state of readiness to accept changes as if it had always worked that way

Checking the readiness of teams and individuals through knowledge testing

**Performa 365 is a solution for training and testing the readiness of employees for new processes and organizational changes. It is available from any device, 24/7.**

It provides our clients with a simple and effective platform for building a strong organizational culture of learning and managing changes, whatever they may be. Its functionalities bring benefits in the processes of onboarding and development of employee competences and leading the digital transformation (DX) of the organization, and it has demonstrated its value in the markets of Croatia, Slovenia, Italy, Egypt and Greece.

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## FOR EVERYONE IN THE ORGANIZATION

**Employee**

**Training manager**

**HR department**

**Director**

# Performa 365 functionality

## Microsoft 365 integration

- Single sign-on
- Security is provided by Microsoft
- Documents stored on *Share Point Online*

## Knowledge base

- Storage of knowledge in a structured form
- Search using keywords and filters
- Relevant, up-to-date and easily accessible

## Configuration of various content types

- Interactive contents (HTML5)
- Repository of existing learning materials
- Video content
- PDF documents

## Polling

- Multiple question types
- Within the organization
- Outside the organization
- Automatic generation of survey results

## Assignment of tasks / enrollment in education

- Group registration - the entire organization, by organizational unit and workplace
- Individual registration

## Analytics and reports

- Monitoring of participants
- Exam results analysis
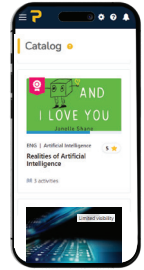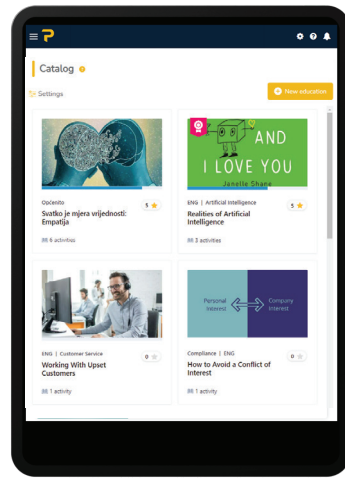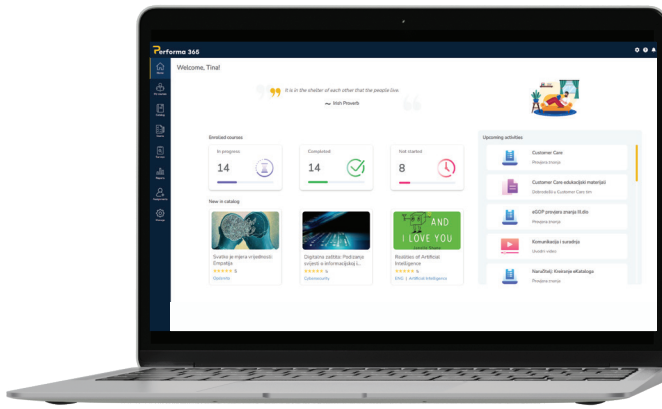- Ability to perform advanced data analysis / Power BI

## Competences

- Competence model
- Education catalog integrated with the competency model
- Integration of change management - competence - education

## Knowledge assessments / Exams

- Different types of questions
- Time limit for the exam

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## Scalable Cloud solution (Software as a Service)

## Quick and easy implementation

## Availability on all devices 24/7

## References



ALGEBRA
UNIVERSITY
COLLEGE

JANAF

PUBLIC
OPEN
UNIVERSITY
CAKOVEC

Groupama

IPMA HRVATSKA | international project management association

REPUBLIC OF CROATIA
Ministry of the Interior

REPUBLIC OF CROATIA
Ministry of the Sea, Transport and Infrastructure

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